ELECTRICITY DISTRIBUTION ENGINEERING SERVICES LTD

Occupational Health and Safety Policy Statement

EDES are an electrical and civil engineering design and project management consultancy company, providing specialist overhead line, cabling, plant and substation design and installation services to the electricity distribution and associated industry.

As part of our Integrated Management System (IMS) certified to ISO 45001:2018 we will set appropriate occupational health and safety objectives and develop a safety culture that ensures continuous improvement in our management system to enhance our performance. As part of this process we are committed to understanding the risks and opportunities that need to be addressed to give assurance that the management system can be effective in meeting these objectives.

Adequate financial and physical resources are committed by the company for the necessary information, instruction, supervision and or training to allow staff to undertake their duties in the interest of Health and Safety

EDES is committed to the prevention of injury and ill health and hence we will:

1. Undertake activities in such a manner as to ensure “so far as reasonably practicable”, the health, safety and welfare of our employees and all persons likely to be affected by its operations including the general public where appropriate.
2. Systematically identify workplace hazards, evaluate risks, and control these through the hierarchy of control and emergency planning.
3. Undertake detailed hazard analysis to inform the resulting design and mitigate risk within the project planning and implementation phases.
4. Conform with all applicable compliance obligations including health and safety legislation and our customer’s expectations with regards to health and safety.
5. Ensure our employees and others working on our behalf are suitably trained and are not to undertake duties, which will expose them or others to a risk to their Health and Safety.
6. Communicate with our employees and contractors both orally and in writing in a proactive manner including communicating requirements of this policy statement for example.
7. Encourage worker consultation and participation and ensure Health and Safety is a standard item on the agenda at all management meetings.
8. Look to every employee for continuous improvement of safety requirements, alerting us to existing and potential hazards, and the need for reporting and ultimately minimising them.
9. Aim to build and maintain a safe and healthy working environment, with co-operation between workers at all levels.

All employees of EDES, are charged with promoting these aims, and are required to familiarise themselves with the relevant sections appertaining to their responsibilities within the company ‘Integrated Management System’. IMS Representatives will be nominated to assist in communications throughout the business and consultation, and participation will be facilitated by means of IMS Meetings as often as deemed necessary. All employees are expected to co-operate with the nominated IMS Representative and safety advisors and to accept their duties under this policy.

The Managing Director has ultimate responsibility for the implementation of the Health and Safety Policy within the Business and will review the Policy annually as a minimum.

Signed on Behalf of EDES Ltd

Mark Radcliffe

Managing Director

Date of Statement	April 2025
Date of Last Review	April 2026
Date of Next Review	April 2027